

# **EXHIBIT 36**

**HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY**

1

1                   UNITED STATES DISTRICT COURT  
2                   DISTRICT OF NEVADA

3                   \_\_\_\_\_  
4     ORACLE USA, INC., a Colorado               )  
5     corporation; ORACLE AMERICA, INC.,       )  
6     a Delaware corporation; and               )  
7     ORACLE INTERNATIONAL CORPORATION,        )  
8     a California corporation,                 ) No. 2:10-cv-00106-  
9                   Plaintiffs,                     ) LRH-PAL  
10    vs.    )  
11    RIMINI STREET, INC., a Nevada            )  
12    corporation; SETH RAVIN, an             )  
13    individual,                                )  
14    Defendants.                                )  
15                   \_\_\_\_\_  
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17                \* \* \* HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY \* \* \*

18  
19               Videotaped Deposition of JEFF ALLEN, taken at  
20               the Hilton Seattle Airport, 17620 International  
21               Boulevard, Seattle, Washington, commencing at  
22               8:58 a.m., Tuesday, October 18, 2011, before  
23               Donald W. McKay, RMR, CRR, CCR No. 3237.

24

25               PAGES 1 - 279

## HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

1	APPEARANCES OF COUNSEL:	1	will be sworn and we can proceed.	08:58:50
2		2		
3	FOR PLAINTIFFS:	3	JEFF ALLEN called as a witness in the	
4		4	above-entitled cause, being	
5	BINGHAM McCUTCHEN LLP	5	first duly sworn, testified	
6	BY: JOHN POLITO, ESQ.	6	as follows:	
7	Three Embarcadero Center	7		
8	San Francisco, CA 94111	8	E X A M I N A T I O N	
9	415.393.2314	9	BY MR. POLITO:	
10	john.polito@bingham.com	10	<b>Q Good morning, Mr. Allen.</b> 08:59:02	
11		11	A Good morning, Mr. Polito. 08:59:03	
12	FOR DEFENDANTS:	12	<b>Q Polit.</b> 08:59:05	
13		13	A Polit. 08:59:06	
14	SHOOK HARDY & BACON LLP	14	<b>Q Mr. Allen, have you had your deposition taken</b> 08:59:07	
15	BY: ROBERT RECKERS, ESQ.	15	<b>before?</b> 08:59:11	
16	JP Morgan/Chase Tower	16	A No, I have not. 08:59:11	
17	600 Travis Street, Suite 1600	17	<b>Q I'm sure you've been ably prepared by</b> 08:59:12	
18	Houston, TX 77002	18	Mr. Reckers, but I want to remind you that even though 08:59:14	
19	713.227.8008	19	we're here in a conference room in an informal setting, 08:59:17	
20	rreckers@shb.com	20	the oath that you just took has the same force and 08:59:21	
21		21	effect as if we were sitting in a courtroom right now. 08:59:24	
22		22	<b>Do you understand that?</b> 08:59:27	
23		23	A Yes, I do. 08:59:27	
24		24	<b>Q I'm going to go over a few of the rules of the</b> 08:59:31	
25		25	<b>road. The court reporter can take down audible</b> 08:59:33	

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1	Seattle, Washington; Tuesday, October 18, 2011	1	responses, so please respond audibly rather than by	08:59:35
2	8:58 a.m.	2	shaking your head. 08:59:39	
3		3	A Yes. 08:59:39	
4	08:57:48	4	<b>Q The court reporter can only take down one</b> 08:59:41	
5	THE VIDEOGRAPHER: Good morning. We are on 08:57:48	5	<b>person talking at a time, so please, even if you know</b> 08:59:43	
6	the record at 8:58 a.m., on October 18, 2011. This is 08:57:49	6	<b>what I'm going to say in my question or at least think</b> 08:59:45	
7	the videotape deposition of Jeff Allen. My name is 08:57:55	7	<b>you do, let me finish my question before you respond.</b> 08:59:48	
8	Patrick Norton, here with our court reporter, Donald 08:57:58	8	A We covered that yesterday. 08:59:51	
9	McKay. We are here from Veritext National Deposition 08:58:00	9	<b>Q The court reporter is making a transcript.</b> 08:59:54	
10	and Litigation Services at the request of counsel for 08:58:03	10	<b>You'll have the opportunity to comment on and make</b> 08:59:56	
11	plaintiffs. 08:58:06	11	<b>changes on your transcript. But any changes that you</b> 08:59:58	
12	This deposition is being held at 17620 08:58:06	12	<b>make, either party can talk about those at trial. Do</b> 09:00:00	
13	International Boulevard, in the City of Sea-Tac, 08:58:12	13	<b>you understand that?</b> 09:00:03	
14	Washington. The caption of this case is Oracle USA, 08:58:15	14	A Understood. 09:00:04	
15	et al., versus Rimini Street, Inc., et al., Case 08:58:18	15	<b>Q If you don't understand a question that I ask</b> 09:00:06	
16	No. 2:10-cv-00106-LRH-PAL. 08:58:21	16	<b>you, please speak up and let me know.</b> 09:00:08	
17	Please note that audio and video recording 08:58:27	17	A I will. 09:00:11	
18	will take place unless all parties agree to go off the 08:58:32	18	<b>Q Do you have any physical or mental conditions</b> 09:00:13	
19	record. Microphones are sensitive and may pick up 08:58:35	19	<b>that would interfere with your ability to give your best</b> 09:00:15	
20	whispers, private conversations, and cellular 08:58:38	20	<b>testimony today?</b> 09:00:18	
21	interference. 08:58:41	21	A No. 09:00:18	
22	At this time, will counsel and all present 08:58:42	22	<b>Q What did do you to prepare for today's</b> 09:00:23	
23	identify themselves for the record. 08:58:43	23	<b>deposition?</b> 09:00:25	
24	MR. POLITO: John Polito for the plaintiffs. 08:58:44	24	A I had a meeting with Rob here. 09:00:26	
25	MR. RECKERS: Rob Reckers for the defendants. 08:58:47	25	<b>Q When was that?</b> 09:00:29	

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Veritext National Deposition & Litigation Services  
866 299-5127

## HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

1 MR. RECKERS: Again, let me instruct the 09:04:26  
 2 witness -- caution the witness not to reveal the 09:04:28  
 3 contents of any attorney-client communications. If you 09:04:30  
 4 can answer the question without revealing the contents 09:04:32  
 5 of the communication, please go ahead. If not, then 09:04:35  
 6 please do not answer. 09:04:39

7 THE WITNESS: It was -- it was personal notes 09:04:42  
 8 specific to guide and set my mental state. 09:04:51  
 9 BY MR. POLITICO: 09:04:59

10 Q Your mental state for today's deposition? 09:04:59  
 11 A Correct. 09:05:01

12 Q Were those notes meant to help you be in the 09:05:08  
 13 proper state for today's deposition? 09:05:13

14 MR. RECKERS: Again, I'm going to caution the 09:05:17  
 15 witness not to reveal the contents of any 09:05:19  
 16 attorney-client communications. We're getting close 09:05:20  
 17 here to questions that by design are going to reveal 09:05:23  
 18 some mental impression. I'll allow him to answer yes or 09:05:28  
 19 no, if he can, but you're sort of getting to the end of 09:05:31  
 20 what I think is discoverable. 09:05:36

21 THE WITNESS: Would you repeat the question, 09:05:37  
 22 please. 09:05:37

23 BY MR. POLITICO: 09:05:37

24 Q Sure. And I'm going to say on the record that 09:05:39  
 25 it sounds to me like you were given instructions by 09:05:40

10

1 Q You graduated from Mass Amherst in 1981? 09:06:43  
 2 A I graduated from -- I received a degree from 09:06:47  
 3 UMass Amherst in 1980. 09:06:51

4 Q You were at PeopleSoft from approximately 1998 09:06:54  
 5 to 2004? 09:06:58

6 A That is correct. 09:06:59

7 Q What was your -- what was the last position 09:07:00  
 8 that you held at PeopleSoft? 09:07:03

9 A I was a technical writer. 09:07:04

10 Q Were you a technical writer for the duration 09:07:07  
 11 of your employment by PeopleSoft? 09:07:10

12 A No. 09:07:11

13 Q Prior to being a technical writer, what was 09:07:12

14 your role at PeopleSoft? 09:07:15

15 A My immediately preceding role was consultant. 09:07:17

16 Q A consultant employed by PeopleSoft? 09:07:21

17 A Correct. 09:07:23

18 Q To work for PeopleSoft's clients? 09:07:23

19 A Correct. 09:07:27

20 Q When you were a technical writer, were you 09:07:27

21 writing about any particular PeopleSoft software? 09:07:30

22 A I was writing curricula for education 09:07:32

23 services. 09:07:38

24 Q Services provided to educate PeopleSoft's 09:07:40

25 clients about the product? 09:07:43

12

1 counsel that you wrote down in preparation for your 09:05:42  
 2 deposition. So, on that basis, I'll just ask, what was 09:05:43  
 3 the list? 09:05:45

4 MR. RECKERS: I'm going to instruct the 09:05:46  
 5 witness not to answer on the basis on privilege. 09:05:48

6 BY MR. POLITICO: 09:05:50

7 Q Are you going to take your counsel's advice? 09:05:51

8 A Of course I'm going to take my counsel's 09:05:53  
 9 advice. 09:05:55

10 Q Other than the e-mails, the IMs and the notes 09:06:00  
 11 that you created, did you review any other types of 09:06:07  
 12 documents during your preparation for this deposition? 09:06:09

13 A No. 09:06:11

14 Q Did you bring anything besides documents that 09:06:13  
 15 would help you answer questions today? 09:06:16

16 A Nothing. 09:06:17

17 Q Is it fair to say that you have the 09:06:21  
 18 instructions memorialized in the list from Mr. Reckers 09:06:23  
 19 in your head right now? 09:06:27

20 A No. 09:06:28

21 Q Mr. Allen, you're a software engineer? 09:06:33

22 A That is correct. 09:06:36

23 Q Approximately how long have you been a 09:06:37  
 24 professional software engineer? 09:06:39

25 A Since 1982. 09:06:40

11

1 A Education services teaches -- taught 09:07:44  
 2 PeopleSoft classes. I wrote the curriculum for a number 09:07:47  
 3 of those classes. 09:07:51

4 Q Did you write any curricula relating to the 09:07:52  
 5 HRMS product? 09:07:55

6 A No. 09:07:57

7 Q Did you write any of the curricula related to 09:07:57  
 8 the financials product? 09:07:59

9 A No. 09:08:00

10 Q For which products did you write curricula? 09:08:01

11 A I wrote curricula for underlying tools. So I 09:08:04  
 12 wrote a guide for server administration. I edited and 09:08:10  
 13 updated a guide for SQR, for application engine, and 09:08:16  
 14 some similar tools. 09:08:20

15 Q So, going in reverse order, application engine 09:08:24  
 16 is part of PeopleTools? 09:08:26

17 A Correct. 09:08:29

18 Q What versions of PeopleTools were you writing 09:08:29  
 19 about, as you can recall? 09:08:32

20 A 8.1. And the last version I wrote for was 8.42. 09:08:33

21 Q While still employed at PeopleSoft? 09:08:40

22 A Correct. 09:08:42

23 Q SQR -- you wrote a guide for the SQR 09:08:48  
 24 programming language? 09:08:51

25 A Correct. 09:08:52

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Pages 10 to 13

## HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

1	<b>Q</b> At that time, had PeopleSoft purchased the SQR 09:08:53	1	A I don't recall. 09:11:33
2	programming language, to the best of your knowledge? 09:08:56	2	<b>Q</b> Prior to being a PeopleSoft consultant, what 09:11:33
3	A I don't recall. 09:08:58	3	were you doing at PeopleSoft? 09:11:36
4	<b>Q</b> And you wrote a guide for server administration. 09:09:02	4	A I was a trainer. 09:11:37
5	Was that specifically related to the administration of 09:09:04	5	<b>Q</b> What was the subject matter about which you 09:11:40
6	servers running PeopleSoft software? 09:09:06	6	provided training, generally speaking? 09:11:42
7	A Correct. 09:09:08	7	A Exactly the same subject matter I wrote 09:11:44
8	<b>Q</b> Can you be any more specific about the subject 09:09:10	8	curricula for later on. 09:11:47
9	matter? 09:09:12	9	<b>Q</b> PeopleTools. 09:11:49
10	A It had to do with the installation, 09:09:15	10	A Correct. 09:11:50
11	configuration, and operation of application servers, web 09:09:20	11	<b>Q</b> And prior to being a trainer at PeopleSoft? 09:11:51
12	servers and process scheduler servers. 09:09:26	12	A I worked as a systems programmer for the 09:11:54
13	<b>Q</b> By "process scheduler servers," do you mean 09:09:33	13	Washington Education Association. 09:11:57
14	the process scheduling that is part of the PeopleSoft 09:09:36	14	<b>Q</b> Where did you go after you left PeopleSoft? 09:12:07
15	product? 09:09:38	15	A I spent a year attempting to start my own 09:12:10
16	A Correct. 09:09:38	16	business, which was not successful. And after that, I 09:12:17
17	<b>Q</b> Which is also part of PeopleTools? 09:09:39	17	acquired a position working with Blue Heron Consulting. 09:12:20
18	A Correct. 09:09:41	18	<b>Q</b> What was the nature of your work at Blue Heron 09:12:26
19	<b>Q</b> Generally speaking, is it fair to say that all 09:09:44	19	Consulting? 09:12:29
20	of the subject matter that you've described relates to 09:09:46	20	A I assisted in writing interface programs for a 09:12:29
21	PeopleTools -- 09:09:49	21	Blue Heron client in Tri-Cities, Washington. Richland, 09:12:35
22	A Correct. 09:09:49	22	Washington. 09:12:43
23	<b>Q</b> -- rather than relating to any of the specific 09:09:50	23	<b>Q</b> As you sit here today, did that project -- did 09:12:48
24	PeopleSoft products? 09:09:52	24	that work involve any Oracle software? 09:12:53
25	A It's a reasonable -- that's a reasonable 09:09:53	25	A It was using the customer care and maintenance 09:12:55

14

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1	conclusion. 09:09:55	1	program which PeopleSoft had purchased from -- I can't 09:13:01
2	<b>Q</b> Is there a better conclusion? 09:09:57	2	remember the name of the company. It was a Philippine 09:13:06
3	A None that immediately comes to mind. 09:09:59	3	company that produced it originally. But I worked on 09:13:08
4	<b>Q</b> When you were a consultant, can you describe 09:10:09	4	that product, and specifically I was working on updating 09:13:11
5	the PeopleSoft software with which you worked. 09:10:12	5	SQRs that they used for various types of banking and 09:13:18
6	A I worked in the PeopleSoft -- for the 09:10:16	6	data exchange interfaces. 09:13:25
7	PeopleSoft HR E&G group, engineering and government -- 09:10:19	7	<b>Q</b> Is that the product that's now known as 09:13:26
8	excuse me -- education and government group. And I 09:10:24	8	PeopleSoft CRM? 09:13:29
9	worked on several assignments, implementations, 09:10:27	9	A I don't think so. I think it's different. 09:13:31
10	primarily in California. 09:10:31	10	<b>Q</b> Do you know if that product is still active 09:13:35
11	So, in particular, I was part of an 09:10:33	11	today? 09:13:37
12	implementation at California State University 09:10:39	12	A I am -- I haven't corresponded with that 09:13:39
13	Northridge, and I assisted in an implementation at 09:10:43	13	client in over two years. 09:13:43
14	California State University Los Angeles. 09:10:52	14	<b>Q</b> Let me ask it slightly differently. Do you 09:13:45
15	<b>Q</b> As you sit here today, do you know whether any 09:10:53	15	know whether Oracle still sells the product that you're 09:13:48
16	of the customers for whom you assisted during your time 09:10:56	16	talking about? 09:13:50
17	as a PeopleSoft consultant are now Rimini Street 09:10:58	17	A No, I don't. 09:13:50
18	customers? 09:11:02	18	<b>Q</b> Did you join Rimini Street from Blue Heron? 09:13:55
19	A I believe not. 09:11:02	19	A Yes, but not from that particular engagement. 09:13:58
20	<b>Q</b> Education and government was formerly called 09:11:13	20	<b>Q</b> It was a general consulting engagement? 09:14:02
21	Public Sector for the 7.0 release. Is that right? 09:11:16	21	A No. Actually, after Blue Heron, I spent 09:14:06
22	A It may have been. I don't recall. 09:11:19	22	almost two years working for SunGuard Higher Education. 09:14:08
23	<b>Q</b> Starting with the 8.0 release, is it correct 09:11:27	23	<b>Q</b> Doing what? 09:14:12
24	that there was no longer a separate education and 09:11:29	24	A Supporting various of their clients who were 09:14:15
25	government release? 09:11:32	25	using PeopleSoft software. 09:14:21

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Pages 14 to 17

## HIGHLY CONFIDENTIAL - ATTORNEYS' EYES ONLY

1	<b>Q</b> Which software specifically? 09:14:24	1	Street, you were quite familiar with PeopleSoft 09:17:43
2	A PeopleSoft Student Administration. 09:14:28	2	software? 09:17:48
3	<b>Q</b> Do you recall what versions of PeopleSoft 09:14:34	3	A Yes. 09:17:49
4	<b>Student Administration?</b> 09:14:36	4	<b>Q</b> With respect to PeopleTools, would you, at the 09:17:52
5	A I believe, at the time, they were running 8.2. 09:14:41	5	time that you joined Rimini Street, rate your knowledge 09:17:56
6	8.3. It was focused mostly on the tools side. 09:14:46	6	of PeopleTools as being superior, average, or something 09:17:58
7	<b>Q</b> So the tools would have been PeopleTools 8.2. 09:14:52	7	<b>you wanted to improve?</b> 09:18:02
8	A I believe so. 09:14:56	8	A I'd rate my understanding of PeopleTools to be 09:18:07
9	<b>Q</b> Because as far as I'm aware -- do you know 09:14:57	9	average. 09:18:10
10	<b>whether -- would you agree with me there is no such</b> 09:14:59	10	<b>Q</b> And now? 09:18:12
11	<b>thing as Student Administration 8.2?</b> 09:15:02	11	A About the same. 09:18:15
12	A I worked on the product for those clients and 09:15:05		
13	it was quite some time ago. 09:15:08		
14	<b>Q</b> Approximately three years ago? 09:15:12		
15	A It would have been, actually, about four. 09:15:16		
16	<b>Q</b> After your work with Student Administration, 09:15:21		
17	<b>you joined Rimini Street?</b> 09:15:23		
18	A No. I rejoined Blue Heron Consulting for 09:15:24		
19	another engagement. 09:15:27		
20	<b>Q</b> I'm sorry. You said that. 09:15:28		
21	<b>What was your last engagement?</b> 09:15:29		
22	A They had a client, Cascade Natural Gas, in 09:15:30		
23	Seattle; and I spent about three months there, doing 09:15:33		
24	what was really the lead-up to an eventual 09:15:38		
25	implementation of the -- I can't remember the name of 09:15:44		
	18		20
1	the product now. It was odd, because it was not -- it 09:15:49		
2	was not PeopleTools based; it was entirely COBOL based. 09:15:53		
3	But it was a utility management program that was sold by 09:16:00		
4	Oracle. 09:16:03		
5	<b>Q</b> But you don't recall the name? 09:16:04		
6	A I don't recall the name. 09:16:06		
7	I recall looking at a lot of COBOL code that 09:16:08		
8	was associated with trying to track the needs of the 09:16:14		
9	utility. 09:16:17		
10	<b>Q</b> And after that engagement? 09:16:18		
11	A I joined Rimini Street. 09:16:19		
12	<b>Q</b> Why did you leave PeopleSoft in 2004? 09:16:24		
13	A I left PeopleSoft in 2004 because they felt 09:16:30		
14	that my performance was not sufficient. 09:16:34		
15	<b>Q</b> Who was your manager when you left PeopleSoft? 09:16:39		
16	A The name escapes me. It was a woman who was 09:16:46		
17	hired immediately before my termination. 09:16:50		
18	<b>Q</b> Do you recall the name of your manager prior 09:16:53		
19	<b>to that person?</b> 09:16:55		
20	A It would have been -- I believe it was Joe 09:16:56		
21	Young. 09:17:03		
22	<b>Q</b> For how many years have you been working with 09:17:21		
23	<b>PeopleSoft software specifically?</b> 09:17:24		
24	A For most of -- for most of the last 12 years. 09:17:31		
25	<b>Q</b> Is it fair to say that prior to joining Rimini 09:17:39		
	19		21

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Pages 22 to 25

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9	<b>Q</b>	And PeopleSoft HRMS is sometimes called	09:49:03
10		<b>PeopleSoft HCM.</b>	09:49:07
11	<b>A</b>	Yeah.	09:49:08

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1 C E R T I F I C A T E  
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3  
4

STATE OF WASHINGTON )  
                         ) ss  
COUNTY OF KING       )

5                       I, the undersigned Washington Certified Court  
6 Reporter, hereby certify:

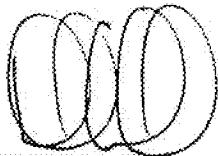
7                       That the foregoing deposition upon oral examination  
8 of the witness named herein was taken stenographically  
9 before me and transcribed under my direction;

10                      That the witness was duly sworn by me pursuant to  
11 RCW 5.28.010 to testify truthfully;

12                      That the transcript of the deposition is a full,  
13 true and correct transcript to the best of my ability;

14                      That I am neither an attorney for, nor a relative  
15 or employee of any of the parties to the action or any  
16 attorney or counsel employed by the parties hereto, nor  
17 financially interested in its outcome.

18  
19  
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Donald W. McKay, RMR, CRR

Washington Certified Court Reporter No. 3237

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